

Training Consultant Job Description

- Deliver training programs and workshops to employees or clients that motivate, improve competencies and performance, and directly impact results
- Utilize individual or group performance results to check the effectiveness of training
- Gather feedback on sessions from attendees for improving future content and presentation
- Design a new training program and upgrade existing programs, including lesson plans and training aids as needed
- Recommend resources and strategies that support and lead to market success and goal achievement
- Diagnose learning issues that will help people do better and assist team members in measuring and enhancing training results
- Responsible for developing consistent and positive client/learner interactions
- Responsible for identifying and communicating learning gaps to the Learning Development Team
- Responsible for facilitating the delivery and execution of technology-based training
- Responds to student questions and augment course content as needed
- Effectively utilize current learning delivery platforms and tools to deliver training
- Adjust presentations to accommodate the needs of the audience
- Communicate technical complexities of software in a simple manner.